MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT PERSONNEL COMMITTEE MEETING MINUTES January 13, 2021

I. <u>Old Business</u>

A. Updated <u>Classified Job Descriptions</u> (Building Positions) - discussed in December and will be approved at January board meeting

II. <u>Approval of Minutes</u>

A. Approval of Minutes for December 14, 2020 personnel meeting

III. <u>New Business</u>

- A. Planning for projected HR cuts
- B. Approval of Additional hours for Ruth Brothers at her current per diem rate. She will cover another District Speech Pathologist's hours who is on Family Medical Leave of Absence. Timesheets will be submitted and approved by Jennie Berkley.
- C. Approval to hire Special Education Consultant, Cindy Smith, at the per diem rate of \$269.56. Timesheets will be submitted and approved by Jennie Berkley.
- D. Approval to pay the following certified employees a stipend for mentoring student teachers and intern psychologist:
 - 1) Horner, Kristen Mount St. Joseph University, \$100
 - 2) Meer, Keely Miami University, \$300
 - 3) Reuss, Nicole Miami University, \$600
 - 4) Placko, Jessica Miami University, \$300
 - 5) Riggs, Kaylee Mount St. Joseph University, \$100
 - 6) Rose, Greg Miami University, \$600
 - 7) Zimmerman, Amanda Mount St. Joseph University, \$100
 - 8) Zins, Heather Mount St. Joseph University, \$100
- E. Certified Employees who are on or will be on Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only - no approval needed)**
 - 1) Baker, Dana, HS 12/20/20-3/14/21
 - 2) Breuer, Melissa, CLS 10/6/20-4/1/21
 - 3) Hagen, Samantha, JH 5/7-8/1/21
 - 4) Johnson, Lauren, MDV 3/6-5/29/21

- 5) Kanney, Juli, HS 1/6-3/30/21
- 6) Korfhagen, Emily, MPS 3/8-8/1/21
- 7) Lyden, Shelly, HS 4/13-8/1/21
- 8) McMahon, Mary, MCM 1/20-4/14/21
- 9) Meer, Keely, MCM 11/1/20-??
- 10) Nagle, Allison, JH Intermittent
- 11) Tillson, Sarah, MCM 10/1/20-3/15/21
- 12) Vezina, Stephanie, CLS 3/19-5/14/21
- 13) Weigand, Troy, JH 4/1-5/30/21
- 14) Wright, Kate, BES 1/10-3/26/21

ROLL CALL

- F. Classified Employees who are on or will be on Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. (Information purposes only - no approval needed)
 - 1) Gray, Chandler, MDV 2/28-5/3/21
 - 2) Hill, Mikala, Ext Day 12/8/21-2/2/21
 - 3) Long, Annette MLB, 8/24/20-??
 - 4) Moore, Diane, MDV Intermittent
 - 5) VonHolle, Renate MCM, 12/22/20-mid February
- G. Approval of Classified Resignations:
 - 1) Hamann, Judy High School, Food Service worker, effective 1/11/21
 - 2) Franks, Jessica Preschool, Teacher Aide, effective 1/18/21
- H. Approval of Classified Hiring Recommendations for 2020-21 school year:
 - 1) Norman, Erin Substitute Food Service Worker
 - 2) Hamann, Judy Substitute Food Service Worker

All marked with an * still need paperwork and/or background checks and/or permit.

ROLL CALL

- I. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2020-21 school year:
 - 1) Gregory, Christy High School, Softball, Head Coach, level 10, pay step 19, \$11,772

- 2) Jackson, Mike High School, Site Supervisor, maximum 50 hours on as needed basis, \$17.20/hour
- Siciliano, Jim High School, Boys Volleyball, Head Coach, level 9, pay step 12, \$9249
- 4) Sydnor, Kelsey High School, Girls Lacrosse, Assistant Coach, level 7, pay step 4, \$5886
- 5) Bryant, Ruth Junior High, Girls Track, Assistant Coach, level 5, pay step 4, \$3363
- 6) Dumont, Joseph Junior High, Boys Track, Assistant Coach, level 5, pay step 0, \$2523
- 7) Jorden, Matt Junior High, Boys Track, Assistant Coach, level 5, pay step 14, \$3784
- Miller, Terry Junior High, Girls Track, Assistant Coach, level 5, pay step 9, \$3474
- 9) Pope, Tim Junior High, Boys Tennis, Assistant Coach, level 4, pay step 1, \$1892
- 10) Rose, Greg Junior High, Boys Track, Assistant Coach, level 5, pay step 7, \$3574
- J. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year:
 - Blohm, Jon* High School, Boys Lacrosse, Assistant Coach, level 7, pay step 5, \$6306
 - 2) Meyer, Jon High School, Boys Volleyball, Assistant Coach, level 6, pay step 7, \$4414
 - 3) Neverman, Michael High School, Boys Tennis, Head Coach, level 8, pay step 3, \$6306
 - 4) Norman, Greg* High School, Boys Tennis, Assistant Coach, level 5, pay step 3, \$3153
 - 5) Peck, Conor High School, Boys Lacrosse, Head Coach, level 10, pay step 7, \$10,090
 - 6) Robinson, Windy High School, Girls Lacrosse, Assistant Coach, level 10, pay step 3, \$8408
 - 7) Roeder, John High School, Girls Lacrosse, Assistant Coach, level 10, pay step 3, \$5465
 - 8) Super, Joe High School, Boys Volleyball, Assistant Coach, level 6, pay step

7, \$4414

- 9) Owen, Marie Junior High, Girls Track, Assistant Coach, level 5, pay step
- 0,
 - \$2523
- 10) Willson, Earl Junior High, Site Supervisor, up to 20 additional hours on as needed basis, \$17.20/hour
- 11) TBD High School, Boys, Track and Field, Assistant Coach
- 12) TBD High School, Softball, Assistant Coach
- 13) TBD High School, Softball, Assistant Coach
- 14) TBD High School, Boys Lacrosse, Assistant Coach

ROLL CALL

- K. Approval of the following Volunteer for the 2020-21 school year:
 - 1) Olson, David High School, Boys Volleyball

ROLL CALL

All marked with an * still need paperwork and/or background checks and/or permit.

Next Personnel Meeting Date will be determined at the beginning of February 10, 2021